



**COUNTY OF LOS ANGELES**  
invites applications for the position of:

## **GROUNDS MAINTENANCE WORKER I**

**SALARY:** \$2,675.28 - \$3,495.28 Monthly  
\$32,103.36 - \$41,943.36 Annually

**OPENING DATE:** 01/08/18

**CLOSING DATE:** 01/16/18 05:00 PM

### **POSITION/PROGRAM INFORMATION:**



#### **EXAM NUMBER**

R0352G

#### **FIRST DAY OF FILING**

Thursday, January 11, 2018, 8:00 A.M., PT

**FILING WILL BE SUSPENDED AFTER THE FIRST 700 APPLICATIONS ARE RECEIVED OR BY TUESDAY, JANUARY 16, 2018, AT 5:00 P.M., PST, WHICHEVER OCCURS FIRST. APPLICATIONS RECEIVED AFTER THE FIRST 700 WILL NOT BE CONSIDERED.**

#### **TYPE OF RECRUITMENT**

Open Competitive Job Opportunity

#### **DEFINITION:**

Performs routine and simple maintenance of park, beach, and public grounds and related custodial work.

#### **CLASSIFICATION STANDARDS:**

Positions allocable to this class work under the technical supervision of a Grounds Maintenance Worker II, Senior Grounds Maintenance Worker, or Beach Maintenance Supervisor and are responsible for such tasks as lawn mowing, weeding, fertilizing, sweeping, replanting, and renovating. Incumbents also may perform related custodial work such as sweeping, mopping and waxing floors, washing windows and cleaning restrooms of structure associated with parks, beaches or other public facilities. Incumbents must possess the skills necessary to operate powered and manual operated grounds maintenance equipment.

#### **ESSENTIAL JOB FUNCTIONS:**

Cultivates, fertilizes, trims, and cleans planted areas adjacent to public buildings, golf courses, parks, and beaches using such tools as weed whips, backpack type blowers, and hedge trimmers.

Mows, edges, and sweeps park and public building lawns using rider mowers and other gasoline and manually powered equipment.

Pots, plants, transplants, fertilizes, sprays, prunes, and waters flowers, shrubs, and trees.

Sweeps, mops, and waxes floors, washes windows, empties waste baskets, removes wall writing and cleans restrooms of structures associated with parks, beaches, or other public facilities.

Under close supervision, prepares mixes, and applies non-restricted pesticides; may apply restricted chemicals under supervision of a certified applicator.

Sharpens, cleans, paints, and cares for powered and hand operated tools and equipment.

Prepares grounds for athletic events by performing activities such as watering and dragging baseball diamonds.

Patches golf course greens, moves tees, cleans sand traps, and cares for sod patches.

Sets up and dismantles tables and chairs at various public facilities, as needed.

Assists in demonstrating work tasks to Grounds Maintenance Helper program participants, as needed.

Drives automobile equipment to and from work sites, as needed.

Plants and maintains landscaped areas.

Removes and/or disposes of debris, litter, and recycled materials.

Fills and places sandbags and/or tarps hillsides/embankments at various locations.

Monitors assigned area.

Performs minor repairs to structures, as needed.

Maintains endangered species sanctuaries and cleans and, where appropriate, sanitizes facilities.

Assists in the basic maintenance and upkeep of assigned vehicle, tools, and equipment.

Interacts with a variety of individuals.

Keeps basic written records of routine and periodic work activities.

Prepares the facility for upcoming activities.

Trains others in the course of performing job duties.

## **REQUIREMENTS:**

### **MINIMUM REQUIREMENTS:**

No training or experience is required.

### **LICENSE:**

A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions may be required.

### **PHYSICAL CLASS:**

3 - Moderate. Includes standing or walking most of the time, with bending, stooping, squatting, twisting, and reaching; includes working on irregular surfaces, occasionally lifting objects weighting over 25 pounds, and frequent lifting of 10-25 pounds.

## **ADDITIONAL INFORMATION:**

### **EXAMINATION CONTENT:**

This examination will consist of a multiple choice test weighted 100% that contains both computerized and paper-and-pencil components covering:

- Basic Grounds and Landscape Maintenance Knowledge
- Mechanical Aptitude
- Reading Comprehension
- Safety Practices
- Following Instructions
- Achievement Orientation
- Dependability
- Conscientiousness

**The multiple choice test is tentatively scheduled the week of January 29, 2018 at the Los Angeles Convention Center, 1201 S. Figueroa Street, Los Angeles, CA 90015. Notices will be sent out via email the week of January 22, 2018.**

Candidates must achieve a passing core of 70% or higher on the multiple choice test in order to be placed on the Eligible List.

**THE MULTIPLE CHOICE TEST IS NOT REVIEWABLE BY CANDIDATES PER CIVIL SERVICE RULE 7.19.**

**TRANSFER SCORE**

Applicants who have taken the identical multiple choice tests for other exams within the last twelve (12) months will have their multiple choice test scores for the identical test part(s) automatically transferred to this examination.

This examination contains test parts that may be used in the future for new examinations. Upon acceptance of your application, your scores will be transferred to the new examination, and may not be allowed to re-take any identical test part(s) for at least twelve (12) months.

Invitation letters to the multiple choice test may be sent electronically to the email address provided on the application. It is important that candidates provide a valid email address. Please add gman@hr.lacounty.gov and [info@governmentjobs.com](mailto:info@governmentjobs.com) to your address book of approved senders to prevent email notifications from being filtered as spam/junk mail. It is the responsibility of the applicant to ensure he/she receives our email.

Final results will be sent via United States Postal Service (USPS) mail. Written test scores cannot be given over the phone.

**TEST PREPARATION:**

Study guides and other test preparation resources are available to help candidates prepare for employment tests. An interactive, Online Test Preparation System for taking practice tests may be accessed on the Department of Human Resources Website at <http://hr.lacounty.gov/>. Please click on "Find a Job" and then "Job Search Toolkit." Test Preparation Information is located under the "Employment Test Assistance" section.

You can also access test preparation for the computerized portion of the test by going to [http://www.shldirect.com/practice\\_tests.html](http://www.shldirect.com/practice_tests.html).

**While the guides will help in preparing for the test, we advise you to review ALL related materials that you deem necessary.**

**ELIGIBILITY INFORMATION:**

The names of candidates receiving a passing grade in the examination will be placed on the eligible list in the order of their score group for a period of 6 months following the date of promulgation.

No person may compete for this examination more than once every 6 months.

**VACANCY INFORMATION:**

The resulting eligible list for this examination will be used to fill both permanent and temporary vacancies in the Department of Beaches and Harbors, and Department of Parks and Recreation.

**AVAILABLE SHIFT:**

ANY

**APPLICATION AND FILING INFORMATION:**

**APPLICATIONS MUST BE FILED ONLINE ONLY.** Filing will be suspended after the first 700 applications are received or Tuesday, January 16, 2018, at 5:00 p.m., PST, whichever occurs first. Applications after the first 700 will not be considered. Applications submitted by U.S. Mail, Fax, or in person will not be accepted.

**INSTRUCTIONS FOR FILING ONLINE:**

Applications must be filed ONLINE ONLY. We must receive your application and additional documents, if any, by 5:00 pm, PST, by the last day of filing. All required documents must be submitted within fifteen (15) calendar days from application submission. Any missing required documents not submitted by the deadline will result in your application being rejected as incomplete. Note: If you are unable to attach

required documents, you may email them to [gman@hr.lacounty.gov](mailto:gman@hr.lacounty.gov). Please ensure to reference your full name, the examination title and number on the subject of your email. Applications submitted by U.S. Mail, Fax, or in person will not be accepted.

Apply online by clicking on the "Apply" tab for this posting. You can also track the status of your application using this web site.

**SOCIAL SECURITY NUMBER:** Please include your Social Security Number for record control purposes. Federal law requires that all employed persons have a Social Security Number.

**COMPUTER AND INTERNET ACCESS AT PUBLIC LIBRARIES:** For candidates who may not have regular access to a computer or the internet, applications can be completed on computers at public libraries throughout Los Angeles County.

**NO SHARING OF USER ID AND PASSWORD:** All applicants must file their application online using their own user ID and password. Using a family member's or friend's user ID and password may erase a candidate's original application record.

**CALIFORNIA RELAY SERVICES PHONE:** (800) 735-2922

**ADA COORDINATOR PHONE:** (213) 738-2247

**ADA COORDINATOR EMAIL:** [adarequests@hr.lacounty.gov](mailto:adarequests@hr.lacounty.gov)

**TELETYPE PHONE:** (800) 899-4099

**ALTERNATE TELETYPE PHONE:** (800) 897-0077

**DEPARTMENT CONTACT NAME:** Giovanni Man

**DEPARTMENT CONTACT PHONE:** (213) 639-3663

**DEPARTMENT CONTACT EMAIL:** [gman@hr.lacounty.gov](mailto:gman@hr.lacounty.gov)

## COUNTY OF LOS ANGELES Employment Information

Any language contained in the job posting supersedes any language contained below.

**Your Responsibilities:**

**1. Completing Your Application:**

- a. Before submission of the application, it is your responsibility to ensure that all information provided is correct and complete on the application. Incomplete applications cannot be accepted.
- b. Please list separately the PAYROLL TITLE for each job. Do not group your experience. Specify the beginning and ending dates for each job. If you are a County employee and have been promoted, do NOT list all of your time with the County under your present payroll title.
- c. Please include your Social Security Number for record control purposes. Federal law requires that all employed persons have a Social Security Number.
- d. To receive APPROPRIATE CREDIT, include a copy of your diploma, transcript, certificate, or license as directed on the job posting.

**2. Minimum or Selection Requirements are listed in the job posting.**

- a. YOUR APPLICATION WILL BE ACCEPTED ONLY IF IT CLEARLY SHOWS YOU MEET THESE REQUIREMENTS. The information you give will determine your eligibility and is subject to verification at any time.
- b. You must be at least 16 years of age at the time of appointment unless other age limits are stated on the job posting. The Federal Age Discrimination in Employment Act (ADEA) of 1967, as amended, prohibits discrimination on the basis of age for any individual over age 40.
- c. Your experience may be paid or unpaid unless the job posting states otherwise. Experience is evaluated on the basis of a verifiable 40-hour week.

**3. Application Deadline:**

- a. All job applications must be completed and submitted by the last day of the filing period and closing time as indicated on the job posting unless other instructions are provided. Job postings with an open continuous filing period are subject to closure without prior notice. It is to your advantage to file your application early and not wait until the last allowable date and time as you will not be able to apply once the filing period has closed.
- b. Applications for positions designated "Apply in Person" must be filed in person at the address provided on the job posting.

**4. Change of Name or Address:**

To change personal information such as your name or address, log into your profile and make the necessary change. This can be done at any time.

**5. Promotional Examinations:**

- a. Some of your experience may have been in a position in which such work

**Social Security Act of 2004:** Section 419 (c) of Public Law 108-203, the Social Security Protection Act of 2004, requires State and local government employers to disclose the effect of the Windfall Elimination Provision and the Government Pension Offset Provision to employees hired on or after January 1, 2005, in jobs not covered by Social Security. The County of Los Angeles does not participate in the Social Security System. All newly hired County of Los Angeles employees must sign a statement (Form SSA-1945) prior to the start of employment indicating that they are aware of a possible reduction in their future Social Security benefit entitlement. For more information on Social Security and about each provision, you may visit the website [www.socialsecurity.gov](http://www.socialsecurity.gov), or call toll free 1-800-772-1213. Persons who are deaf or hard of hearing may call the TTY number 1-800-325-0778 or contact a local Social Security office.

**Record of Convictions:** As part of the selection process you may be required to complete and submit a Candidate Conviction History Questionnaire (CCHQ). PLEASE DO NOT SUBMIT THE CCHQ WITH YOUR APPLICATION, unless instructed to do so. A full disclosure of all convictions is required, when requested. Failure to disclose convictions will result in disqualification. Not all convictions constitute an automatic bar to employment. Factors such as your age at the time of the offense(s), and the recency of offense(s) will be taken into account, as well as the relationship between the offense(s) and the job(s) for which you apply. However, any applicant for County employment who has been convicted of either workers' compensation fraud or human trafficking is automatically barred from employment with the County of Los Angeles (County Code Section 5.12.110). ANY CONVICTIONS OR COURT RECORDS WHICH ARE EXEMPTED BY A VALID COURT ORDER DO NOT HAVE TO BE INCLUDED.

For more information regarding convictions that are not subject to disclosure, please refer to the CCHQ from the link below:  
<http://file.lacounty.gov/dhr/CCHQ.pdf>

**Americans with Disabilities Act of 1990:** All positions are open to qualified men and women. Pursuant to the Americans with Disabilities Act of 1990, persons with disabilities who believe they need reasonable accommodation, or help in order to apply for a position, may contact the ADA/Personnel Services for Disabled Persons Coordinator. Hearing impaired applicants with telephone teletype equipment may leave messages by calling the teletype phone number on the job posting. The County will attempt to meet reasonable accommodation requests whenever possible.

**Veteran's Credit:** In all open competitive examinations, a veteran's credit of 10 percent of the total credits specified for such examinations will be added to the final passing grade of an honorably discharged veteran who served in the Armed

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is not typically performed. If such experience is permitted as indicated on the job posting, a signed Verification of Experience Letter (VOEL) signed by your department's Human Resources Office must be attached to your application unless otherwise stated on the job posting.

b. If indicated on the job posting, permanent employees who have COMPLETED THEIR INITIAL PROBATIONARY PERIOD AND HOLD A QUALIFYING PAYROLL TITLE may file for promotional examinations if they are within six months of meeting the experience requirements by the last day of filing or at the time of filing for open continuous exams.

**6. Equal Employment Opportunity/Non-Discrimination Policy:**

a. It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, color, religion, sex, national origin, age, sexual orientation or disability.

b. If you require material in an ALTERNATE FORMAT or are an individual requesting REASONABLE ACCOMMODATION(S) in the examination process for a physical or mental disability, please CONTACT THE AMERICANS WITH DISABILITIES ACT (ADA) COORDINATOR LISTED ON THE JOB POSTING.

The provision of reasonable accommodation may be subject to verification of disability as allowable with State and Federal law. All disability-related information will remain confidential.

**Disclaimer:** The County of Los Angeles is not responsible or in any way liable for any computer hardware or software malfunction which may affect the employment application or the application selection process.

You assume all responsibility and risk for the use of this system and the Internet generally. This system and the information provided on it are provided on an "as is" and "as available" basis without warranties of any kind, either express or implied. No advice or information given by the County of Los Angeles or its respective employees shall modify the foregoing or create any warranty.

The County of Los Angeles expressly disclaims any warranty that the information on this system or on the Internet generally will be uninterrupted or error free or that any information, software or other material accessible from the system is free of viruses or other harmful components. You shall have no recourse against the County of Los Angeles as the system provider for any alleged or actual infringement of any proprietary rights a user may have in anything posted or retrieved on our system.

The County of Los Angeles shall not be liable for any direct, indirect, punitive, incidental, special or consequential damages arising out of or in any way connected with the use of this system or with the delay or inability to use it (or any linked sites), or for any information obtained through this system, or otherwise arising out of the use of this system, the Internet generally or on any other basis.

NOTE: Your application is submitted using Secure Encryption to ensure the privacy of all information you transmit over the Internet.

By accepting the Use Disclaimer set forth here, you agree to all of the above terms and further agree to use this Online Job Employment Application System only for the submission of bona fide employment applications to the County of Los Angeles. Any other use of this Online Job Employment Application System, including without limitation any copying, downloading, translation, decompiling, or reverse engineering of the system, data, or related software, shall be a violation of the Use Disclaimer.

**Benefit Information:** Depending on the position, the successful candidate will enroll in a contributory defined benefit pension plan if the candidate is a "new member" of the County's defined benefit plan (LACERA) on or after January 1, 2013 (first employed by the County on or after December 1, 2012) - unless she or he established reciprocity with another public retirement system in which she or he was a member before January 1, 2013. It should be noted that County employees do not pay into Social Security, but do pay the Medical Hospital Insurance Tax portion of Social Security at a rate of 1.45%. The Los Angeles County Employees Retirement Association (LACERA) has reciprocal agreements with several public retirement systems in California.

Forces of the United States under any of the following conditions: During a declared war; -or- During the period April 28, 1952 through July 1, 1955; -or- For more than 180 consecutive days, other than for training, any part of which occurred after January 31, 1955, and before October 15, 1976; -or- During the Gulf War from August 2, 1990 through January 2, 1992; -or- For more than 180 consecutive days, other than for training, any part of which occurred during the period beginning September 11, 2001, and ending on August 31, 2010 the last day of Operation Iraqi Freedom; -or- In a campaign or expedition for which a campaign medal or expeditionary medal has been authorized and awarded. Any Armed Forces Expeditionary medal or campaign badge, including El Salvador, Lebanon, Grenada, Panama, Southwest Asia, Somalia, and Haiti qualifies for credit.

A campaign medal holder or Gulf War veteran who originally enlisted after September 7, 1980 (or began active duty on or after October 14, 1982, and has not previously completed 24 months of continuous active duty) must have served continuously for 24 months or the full period called or ordered to active duty.

This also applies to the spouse of such person who, while engaged in such service was wounded, disabled or crippled and thereby permanently prevented from engaging in any remunerative occupation, and also to the widow or widower of any such person who died or was killed while in such service. A DD214, Certificate of Discharge or Separation from Active Duty, or other official documents issued by the branch of service are required as verification of eligibility for Veterans preference. Applicants must submit the documentation for each open competitive exam to qualify for veteran's credit.

**Employment Eligibility Information:** Final appointment is contingent upon verification of U.S. citizenship or the right to work in the United States. Immigration law provides that all persons hired after November 6, 1986, are required to present original documents to the County, within three (3) business days of hiring, which show satisfactory proof of: 1) identity and 2) U.S. employment eligibility.

**Los Angeles County Child Support Compliance Program:** In an effort to improve compliance with court-ordered child, family and spousal support obligations, certain employment and identification information (i.e., name, address, Social Security number and date of hire) is regularly reported to the State Directory of New Hires which may assist in locating persons who owe these obligations. Family Code Section 17512 permits under certain circumstances for additional employment and identifying information to be requested. Applicants will not be disqualified from employment based on this information.

**The California Fair Employment and Housing Act** (Part 2.8 commencing with Section 12900 of Division 3 of Title 2 of the Government Code) and the Regulations of the Fair Employment and Housing Commission (California Code of Regulations, Title 2, Division 4, Sections 7285.0 through 8504) prohibits employment discrimination based on race or color; religion; national origin or ancestry, physical disability; mental disability or medical condition; marital status; sex or sexual orientation; age, with respect to persons over the age of 40; and pregnancy, childbirth, or related medical conditions.

**Accreditation Information:** Accredited institutions are those listed in the publications of regional, national or international accrediting agencies which are accepted by the Department of Human Resources. Publications such as American Universities and Colleges and International Handbook of Universities are acceptable references. Also acceptable, if appropriate, are degrees that have been evaluated and deemed to be equivalent to degrees from United States accredited institutions by an academic credential evaluation agency recognized by The National Association of Credential Evaluation Services or the Association of International Credential Evaluators, Inc. (AICE).

**Test Preparation:** Study Guides and other test preparation resources are available to help candidates prepare for employment tests. An interactive, Online Test Preparation System for taking practice tests may be accessed on the Department of Human Resources website at <http://hr.lacounty.gov/job-search-toolkit>. Scroll down to the "Employment Test Assistance" section and click on the "VISIT ONLINE TEST PREP SYSTEM" link. Additional test preparation resources may be listed on the job posting.

**Equal Employment Opportunity:** It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, religion, sex, national origin, age, sexual orientation, or disability or any other characteristic protected by State or Federal law. All positions are open to qualified men and women pursuant to the Americans with Disabilities Act of 1990 and the California Fair Employment and Housing Act. The County will comply with all of its obligations under State and Federal laws regarding the provision of reasonable accommodations to applicants.

APPLICATIONS MAY BE FILED ONLINE AT:  
<http://hr.lacounty.gov>

Position #R0352G  
GROUNDS MAINTENANCE WORKER I  
GM

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Los Angeles, CA 90010